

## THE DBE QUARTERLY ACTIVITY REPORT IS

**DUE APRIL 30TH!**

Form at: [www.mdt.state.mt.us/civilrights/](http://www.mdt.state.mt.us/civilrights/)



# Attention!

**Montana DBE  
Conference is rescheduled for  
October/November**

### DISADVANTAGED BUSINESS ENTERPRISE

(DBE) GOAL FOR

**MISSOULA INTERNATIONAL  
AIRPORT**



Missoula Airport is soliciting public comment with regard to the proposed DBE goal of 6.65% for all FAA-AIP funded projects in Fiscal Year 2004.

Overall goal submission to the DOT will include a summary of information and comments received during this public comment process.

The proposed DBE goal and its rationale will be available for inspection during normal business hours at Missoula Airport, 5225 Hwy 10 W, Missoula, MT 59808. The proposed goal will be available for inspection for 30 days following the date of this notice. Missoula Airport and the DOT will accept comments on the goal for a period of 45 days from the date of this notice. Written comments will be accepted at the above address.

CONGRATULATIONS

## Upcoming Dates

MDT Bid Letting Apr 29, 2004

Davis Bacon / Title-6 Training

Apr 14, 2004—Butte

Apr 21, 2004—Great Falls

Apr 28, 2004—Missoula

Underground Storage Tank Training

Apr 14 & 15—Helena



**Craig Smith**, Director for the Tribal Business Information Center (TBIC) at the Fort Peck Community College for the past four years was awarded the 2004

Small Business Administration Minority Small Business Advocate of the Year! More info about Craig Smith is on page 5.



**Nancy Warneke-Gaynor**, former TBIC Director at Salish Kootenai Reservation and now owner of Gaynor's RiverBend Ranch, has been appointed to the

US Small Business Administration Region 8 Regulatory Fairness Board!

### DBE GOAL & PARTICIPATION...

(For Federal-Aid MDT Projects)

FFY 2004 DBE GOAL IS 6.29%

FFY 2004 DBE PARTICIPATION IS 6.67%

MDT has posted this information on the Contractor's System web page at <http://www.mdt.state.mt.us/cntrct/contract.htm>



## MONTANA DBE COMPANY MONTHLY UPDATE

### New Certified DBE Companies

Advanced Technologies Integration, Minneapolis, MN Owner: Lenny Huie  
 B. Fritch Trucking, Pocatello, ID Owner: William Fritch  
 Project Engineering Consultants, Phoenix, AZ Owner: Larry Maldonado

### Recently Re-Certified DBE Companies

Kristin Darr & Associates, LLC, Phoenix, AZ Owner: Kristin Darr  
 Northwest Research Consultants, Helena, MT Owner: Linda D. Priest

## As Read MDT March 25, 2004 Bid Letting Results

Project Title and #	Prime Bidder	Low Bid Amount	DBE Participation Dollars / %	
<b>NH 7-1 (93) 68 F</b> N of Stevensville WYE - Florence	Schellinger Construction	\$10,836,412.66	\$385,844.56	3.56%
<b>IM 94-3 (58) 85</b> Forsyth - East & West (WB)	Prince, Inc.	\$2,943,531.68	\$700,340.81	23.79%
<b>SFCS 261-1 (6) 0, STPS 261-1 (8) 9</b> Wibaux - North, 14 KM North of Wibaux - North	Border States Paving, Inc.	\$2,960,786.71	\$317,231.11	10.71%
<b>IM 15-8 (60) 354</b> Shelby - N & S	Helena Sand & Gravel, DBA Blahnik	\$1,399,999.89	\$130,858.40	9.35%
<b>STPS 335-1 (14) 0</b> Glendive - South	Prince, Inc.	\$1,282,410.64	\$286,293	22.32%
<b>STPP 43-1 (24) 15</b> Hilger - East	Century Companies, Inc.	\$1,125,844.99	\$39,453	3.50%
<b>CM-STPP 50-2 (37) 88, STPHS 1299 (21), STPHS 16 (47)</b> 19th & Main - Bozeman, 2000-Signing & Electrical - Bozeman, 2000-D2-Signing & Electrical	JTL Group, Inc. - Belgrade	\$2,266,446.40		
<b>BR 511-1 (5) 6</b> Whitetail Cr - Whitetail	Sletten Construction Co.	\$673,427.20	\$12,997	1.93%
<b>SFCS 298-1 (10) 8</b> 13 KM South of Big Timber South	JTL Group, Inc. - Billings	\$160,160.60		
<b>SFCS 424-1 (5) 6</b> JCT S-548 - North	JTL Group, Inc. - Kalispell	\$648,541.48		
<b>BR 81001 (3)</b> Frying Pan Gulch-8 KM North of Dillon	Smith Contracting	\$368,593.27		
<b>STPS 259-1 (5) 0, STPS 360-1 (4) 0</b> Newlan Creek Road, White Sulphur Springs-NW	Riverside Contracting, Inc.	\$317,049.16		
<b>STPP 14-1 (16) 0, STPS 282-1 (7) 0</b> Townsend-East, Montana City-South	Jim Gilman Excavating, Inc.	\$220,087.20		
<b>SFCS 306-1 (12) 2</b> 4 KM North of Columbus - North	JTL Group, Inc. - Billings	\$87,077		

## Montana Department of Transportation

# WORK ZONE SAFETY

Written by MDT Helena Traffic Safety Management employees:  
Michael Johnson, EI, and Pierre Jomini, P.E.



Work zones are a necessary inconvenience to the traveling public, as drivers must obey reduced speed limits, occasionally follow a detour and sometimes stop and wait at a flagger station or temporary traffic signal. Temporary traffic controls warn, regulate and guide traffic through work zones. Construction activities, maintenance operations, utility work and incident management zones call for temporary traffic controls: there are potential dangers and distractions through work zones, and road users may encounter unexpected or unusual situations.

**Graph 1** shows the number of crashes in Montana coded in construction zones for the years 1998 through 2003. According to Montana Highway Patrol records, the number of work zone crashes reached 500 in 1999. During the years 2001 to 2003 the number of crashes has varied little, ranging from 255 to 264.

**Graph 2** illustrates the number of persons killed and injured in Montana construction zones for the years 1998 through 2003. According to Montana Highway Patrol records, during this six-year period, the highest number of injuries and fatalities was 245 in 1999; during 2003, it dropped to 149. The most common reasons for work zone crashes are:

- ✓ Inattentive/careless driving
- ✓ Speed too fast for conditions
- ✓ Failure to yield
- ✓ Following too close

The highest numbers of work zone crashes occur between April and October, coinciding with the peak road construction season. Most work zone accidents occur during daytime on dry roads in good weather. Motorcyclists should pay close attention in work zones, as pavement conditions may be rougher.

While the Montana work zone safety group would like to see zero crashes in work zones, it has set two goals for reducing the number of accidents in Montana work zones:

- 1) Reduce work zone crashes in 2005 by 20% compared to 2002 work zone crashes.
- 2) Reduce work zone fatalities and injuries by 30% compared to the 2002 data.

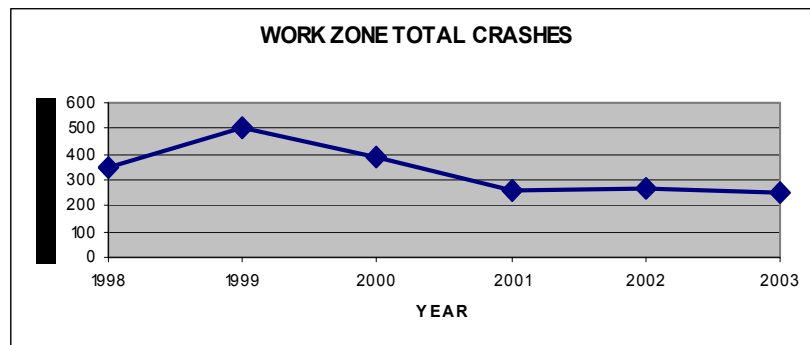
These goals are achievable and will take a concerted effort by everyone: drivers, contractors, road workers, flag persons, enforcement personnel, politicians, media and engineers.

In recent years, steps have been taken to make work zones safer. For example, the Montana Legislature has approved doubling fines in work zones and clarified state laws in regard to construction activities. Media campaigns have been used to alert drivers to slow down through work zones. Working with the Local Technical Assistance Program at Montana State University, Montana has developed a flagger certification program.

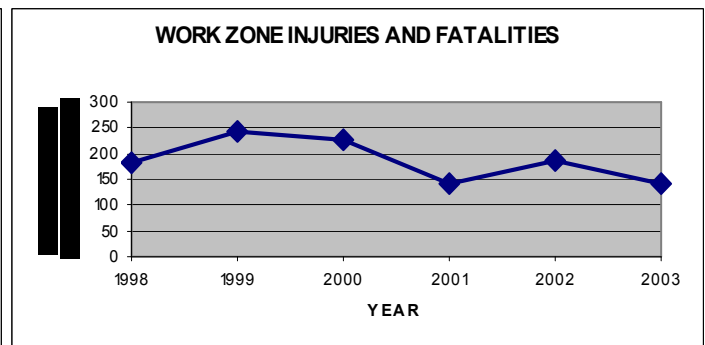
Construction workers need to keep in mind that, while they have an important job to complete, they must ensure the safety of the public, the safety of their co-workers and their own safety. Drivers should follow these safety tips when entering a work zone:

- Stay alert: dedicate your full attention to the roadway.
- Follow and obey traffic control devices.
- Keep a safe distance from the car ahead.
- Avoid distractions in the vehicle.
- Above all, drive defensively at all times.

*With everyone's support we can make work zones a safer place to work and drive!*



**Graph 1.** Construction Zone Crashes



**Graph 2.** Work Zone Injuries and Fatalities



## Hiring: Review teen work hours; feds hunting child-labor violators

**Issue:** U.S. Labor Department is on the prowl for teen-labor violations.

**Risk:** Labor wants to increase fines from \$11,000 per violation to \$50,000, and to impose penalties as high as \$100,000 for willful or repeat violations.

**Action:** Assign a child-labor coordinator to make sure you comply with federal, state laws.

If you've hired seasonal help recently, make sure your organization is complying with federal and state work laws for teen employees. **Reason:** Child-labor investigations by the U.S. Labor Department jumped to a six-year high in 2002 and are expected to climb again.

**Example:** A Utah theater chain recently got slapped with a \$22,230 fine for keeping teens working too late into the evening.

The feds are becoming creative in their enforcement tactics. Labor Department inspectors, for example, now ask school districts to identify local businesses that hire lots of teens. Then, the agency keeps a watchful eye to make sure they comply.

And its Youth Rules campaign includes a Web site, [www.youthrules.dol.gov](http://www.youthrules.dol.gov), that teaches teens and their parents how to report child-labor violators.

Also, your financial risk is increasing. Labor is pushing Congress to increase the maximum child-labor penalty from the current \$11,000 per violation to \$50,000, and to \$100,000 for willful or repeat violations. Labor will likely get its wish.

**Federal law:** Children 13 and under are off-limits to employers, except for certain odd jobs such as delivering newspapers or baby-sitting.

Youth's ages 14 and 15 can work outside school hours in certain **non-hazardous** jobs, but their hours are limited to three hours on a school day, 18 in a school week, eight on a non-school day and 40 in a non-school week. Also, they can work only between 7 a.m. and 7 p.m. during the school year. The nighttime limit extends to 9 p.m. in summer. The law says 16 and 17 year-olds can work unlimited hours, but not in certain hazardous jobs.

Go to [www.dol.gov/dol/topic/youthlabor/hazardousjobs.htm](http://www.dol.gov/dol/topic/youthlabor/hazardousjobs.htm) for a list of off-limits jobs. Once workers reach age 18, they can work any job for unlimited hours.

Also, check your state laws. Many apply stricter child-labor standards.

Review state laws by going to [www.dol.gov/esa](http://www.dol.gov/esa) and clicking on "State Labor Laws" (right side of page). Also, check whether your state requires work permits or proof-of-age certificates for teens by going to [www.dol.gov/esa/programs/whd/state/certification.htm](http://www.dol.gov/esa/programs/whd/state/certification.htm).

- *The HR Specialist* – National Institute of Business Management, February 2004

## Policies: Avoid the top 10 mistakes in employee handbooks

**Issue:** Poorly written handbooks open your company to countless lawsuits.

**Risk:** ADA, FLSA, FMLA, sexual harassment, racial and gender discrimination are just sources of trouble.

**Action:** Audit your employee handbook for these 10 common errors.

Employee handbooks can be great tools to help you lay down policies and comply with the law. But a poorly written, outdated or inconsistent book can hurt your company. **The biggest problem:** While workers are typically employed on an "at will" basis, meaning the employer can fire them at any time for any nondiscriminatory reason, companies often include handbook language that wipes out their right to fire at will.

Here are the 10 most common handbook mistakes to avoid:

1. **Adopting a "form" handbook**, which includes promises you'll probably never keep and provisions that have nothing to do with your company.
2. **Including lots of detail** on procedures, which confuses employees and provides fodder for lawyers. Stick to company policies in the book. Keep separate procedures manual for managers.
3. **Mentioning an employee probationary period.** That can erase at-will status by implying that, once the period is over, the employee can stay forever.
4. **Being too specific** in your discipline policy (listing possible infractions and consequences of each). That gives the impression that the list covers every possible infraction and consequence.
5. **Not being consistent** with other company documents.
6. **Overlooking an at-will disclaimer.** Have employees sign a disclaimer acknowledging that the company can terminate their employment at any time and bypass discipline policies if the situation warrants.
7. **Sabotaging disclaimers by what you say**, especially reassuring employees that their jobs are secure.
8. **Not adapting the handbook to accommodate each state's laws.**
9. **Failing to update** the manual frequently for changing laws.
10. **Setting unrealistic policies.** If you know your supervisors won't enforce it, don't put it in your handbook.

- *The HR Specialist*, National Institute of Business Management, February 2004



# MDT Adopts New “Indemnification” Language in Contracts

An excerpt from Montana Contractor News, February 2004, edited by DBE-SS staff.

At the request of the MCA, the Montana Department of Transportation (MDT) adopted provisions of legislation passed in 2003 concerning indemnification clauses in non-state construction contracts, and has implemented those provisions in contracts starting with the January 2004 bid letting. Essentially, with some exceptions, the new contract states that each party involved in a construction project - owner, general contractor, subcontractor, supplier - is responsible for its own negligence and cannot be held liable for the negligence of another party.

The new indemnification language in highway construction contracts was a result of cooperative discussions and negotiations between MDT, Transportation Commissioners, the Department of Administration, and the MCA.

The new contract language states: “SECTION IV: In regard to all duties relating to safety, regardless of whether any such duties are, or are alleged to be, “nondelegable” (e.g., the Montana Scaffolding Act, Montana Safe Place to Work Statute, etc.), as well as matters involving patent, trademark and copyright infringements, Contractor agrees that it will defend, protect, indemnify and save harmless the State of Montana and Department against and from all claims, liabilities, demands, causes of action, judgments (including costs and reasonable attorneys fees), and losses to them from any cause whatever (including any patent, trademark and copyright infringement) arising from the project.



*This indemnification expressly includes any claim or liability arising from a violation of law, ordinance or regulation, as provided by sections 107.01 and 208 of the specifications. The Contractor assumes all responsibility for ensuring and enforcing safe working conditions and compliance with all safety-related rules and regulations for the benefit of its own employees, the employees of its subcontractors, and the public. This indemnification is expressly intended by the parties to include claims, liabilities, demands, causes of action, judgments (including costs and reasonable attorneys fees), and losses that are, or are alleged or held to be, based upon a breach by the State or Department of a nondelegable duty relating to workplace safety for the Contractor's employees, the employees of any subcontractor's employees, or the public.*

*This indemnification does not extend to CERCLA and CECRA claims, which are addressed in section 107.26 of the specifications. Contractor will be responsible for any and all damages to property or persons that occur before final acceptance of the project. Contractor will obtain and maintain insurance necessary to comply with the specifications.*

*The Contractor shall indemnify, protect and defend the owner (State and Department) from any damage, loss or claim of damage arising from, due to or allegedly due to an action or omission of the Contractor or any of its employees, and further to protect, hold harmless and indemnify the Department and State from any damages, loss, or claims due to or allegedly due to an act or omission of any subcontractor on the project.*

*Other than the above indemnifications, each party shall be liable for its own negligence.*

*As a further requirement of its contract, Contractor shall purchase an Owner's Protective Liability insurance policy on behalf of the owner (State and Department) to be submitted with the contract when executed by the Contractor, with a general aggregate limit of not less than two million dollars and an occurrence limit of not less than one million dollars, to be kept in full force until the project is accepted by the Commission.”*

This contract language is in addition to MDT's long standing insurance requirements found in section 107.13 of MDT's specifications, which remains in effect.

## Article on Craig Smith continued from Page 1 ....

Craig worked at the Fort Peck Tribes in their Planning Department as the Economic Development Specialist for 10 years. As TBIC Director, Craig provides training and technical assistance to new and existing businesses, promotes economic and small business development, teaches business entrepreneurship education courses, and manages the Fort Peck Micro Loan Fund (FPMLF). Craig was also the editor of the *Herald-News*, a 3,000-circulation weekly community newspaper, for almost a year. He also has his own business consulting and grant writing business, Chairman Enterprises. Also, he operates his own Black Angus cattle herd within the holdings of his family's farm and ranch southwest of Wolf Point. Craig is currently finishing up his second year of a three-year Masters of Business Administration (MBA) program through Gonzaga University in Spokane, WA.

## **MDT Highway Construction Projects Invitation for Bids, Letting of April 29, 2004**

For the most complete and timely bid information, go to the web site <http://mdt.state.mt.us/ctrct/contract.htm> and click on Invitation for Bids. While the newsletter has notices posted, do not rely on this information alone.

Sealed bids on the following projects will be received by the MDT-Highways Division, Contract Plans Bureau, Room 101, 2701 Prospect, Helena, MT until 9:00 a.m. on April 29, 2004, the bids being publicly opened and read thereafter at 10:00 a.m. in the Department's auditorium. Bid proposals, plans, cross-sections, dirt runs & erosion control plans if available, and full instructions to bidders are on file for examination and may be obtained from the Contract Plans Bureau at 406-444-6216, 6212 or 6215, TTY 406-444-7696, Fax 406-444-7236 or go to web site <ftp://ftp.mdt.state.mt.us/contract/orderform.pdf> for order form.

1. **Grant – West & 15 km West of Grant - SW, Federal Aid Project Nos. STPS 324-1(4)13 & SFCS 324-1(2)21.** Grading, gravel, plant mix surfacing, seal and cover on 14 km of the Grant-W project on MT Secondary Rte 324 in Beaverhead Co. Plant mix Overlay, seal and cover on 10.5 km of the 14.7 km W of Grant – SW project on MT Secondary Rte 324 in Beaverhead Co. DBE contract goals are 3.0%.
2. **Missouri River - Craig, Federal Aid Project No. BR 9025(34)** 147.5 m concrete, pre-stressed girder structure, grading, gravel surfacing, plant mix bituminous surfacing, seal and cover on the Missouri River – Craig project in Lewis and Clark Co. DBE contract goals are 2.0%.
3. **Rocker Scale Site & Rocker Interchange - North, Federal Aid Project Nos. IM 15-2(74)122 & STPS 276-1(7)0. IM 15-2(74)122 –** The construction of a new westbound MCS Scale Site 1.6 km east of the existing weigh scale facility on Interstate 15. Grading gravel and paving of the new scale site, new on and off ramps, and the construction of the bldg. with scales, weigh-in-motion weighing equipment and the Advance WIM and PrePass Systems 4.5 km east of the Rocker Interchange on Interstate 15. Grading, gravel, plant mix surfacing and seal and cover on 2.0 km of the Rocker Interchange – North road on MT Secondary 276 in Silver Bow Co. DBE contract goals are 1.5%.
4. **Mosby Rest Area, Federal Aid Project No. NH 57-5(27)159** Construct rest area including: structure, water supply, electrical, sewer, irrigation, landscaping, grading, and surfacing. Roadway widening including: grading, surfacing, seeding, signing and striping on the Mosby Rest Area project in Garfield County.
5. **Statewide Steel Bridge Rehab, Federal Aid Project No. IM-BH 0002(748)** Bridge rehabilitation on Statewide Steel Bridge Rehabilitation in Lincoln, Mineral, Missoula, Lewis and Clark, Cascade, Treasure, Rosebud, Dawson, Roosevelt and Richland Counties.
6. **Porcupine Cr. – 8 km SE of Vananda, Federal Aid Project No. BR 14-6(14)257** Grading, gravel, plant mix surfacing of approaches and construction of a 43 meter pre-stressed concrete beam structure on the Porcupine Creek – 8 km Southeast of Vananda in Rosebud County.
7. **13th St. So. – 10th to 21st – Great Falls, Federal Aid Project No. CM 5215(1)** Grading, gravel surfacing, plant mix bituminous surfacing, storm drain, sidewalk, curb and gutter on the 13th St. South-10th to 21st – Great Falls project in Cascade County.
8. **Manhattan - Dry Creek, Manhattan Interchange – East & Highland - Kagy to Main - Bozeman, Federal Aid Project Nos. STPS 346-1(6)1, STPS 346-1(9)0 & CM 1215(3).** STPS 346-1(6)1 – Cold milling, plant mix overlay, seal and cover, concrete deck and bridge rail improvements on the Manhattan – Dry Creek project in Gallatin County. STPS 346-1(9)0 – Cold milling, plant mix surfacing and seal and cover on the Manhattan Interchange – East project in Gallatin County. CM 1215(3) – Cold Milling, Plant Mix Overlay and seal and cover on the Highland – Kagy to Main – Bozeman project in Gallatin County.
9. **4th Ave. SW – 6th to 3rd St. – Great Falls, 5th St. – Park to 10th Ave. – Great Falls & Park Garden – Fox Farm to 14th – Great Falls, Federal Aid Project Nos. CM 5203(11), CM 5224(2) & CM 5225(4).** CM 5203(11) – Seal and cover on 0.7 kilometers of Urban Route 5203, 4th Ave. SW – 6th to 3rd Street – Great Falls project in Cascade County. CM 5224(2) – Mill, fill, plant mix overlay, seal and cover on 2.0 kilometers of Urban Route 5224, 5th Street S – Park to 10th Ave. S – Great Falls project in Cascade County. CM 5225(4) – Seal and cover on 0.8 kilometers of Urban Route U-5225, Park Garden – Fox Farm to 14th – Great Falls project in Cascade County.
10. **7th – Karrow to Baker – Whitefish & Karrow – 2nd to 7th - Whitefish, Federal Aid Project Nos. CM 12003(2) & CM 12004(1)** CM 12003(2) - Overlay, seal and cover on 1.0 kilometer of the 7th – Karrow to Baker – Whitefish project on U-12003 in Flathead County. CM 12004(2) - Seal and cover on 0.6 kilometers of the Karrow – 2nd to 7th – Whitefish project on U-12004 in Flathead County.
11. **Norris – Northeast, Bozeman – East & Peach – North 7th to Rouse - Bozeman, Federal Aid Project Nos. STPP 84-1(10)0, IM 90-6(104)314 & CM 1204(3).** STPP 84-1(10)0 – Seal and cover on 19.38 kilometers of the Norris – Northeast project on Montana Primary 84 in Madison and Gallatin Counties. IM 90-6(104)314 – Seal and cover on 6.77 kilometers of the Bozeman – East project on Interstate 90 in Gallatin County. CM 1204(3) – Seal and cover on 1.15 kilometers of the Peach – North 7th to Rouse project on U-1204 in Gallatin County.
12. **Truck Route Signs – Billings & D5 – Signal Upgrades, Federal Aid Project Nos. NH-IM-STPU 0002(644) & NH-STPP 0002(709)** Truck Route Signs-Billings – Signing and electrical work at (12) locations in and around Billings on the Truck Route Signs – Billings project in Yellowstone Co. D5-Signals Upgrades – Signing, electrical, sidewalk and other improvements at four locations in the Billings District.
13. **Woody Cr. – 43 km NE of Jordan, Federal Aid Project No. BR 9017(13)** Construction of a new structure and approaches on 0.4± km on Local Route 9017 in Garfield County.
14. **Turn Bays North of Hamilton, Federal Aid Project No. STPS 269-1(28)1** Grade, gravel, plant mix surfacing, turn bays and water main extension on the Turn Bays North of Hamilton project in Ravalli County.
15. **Blaine County Line - North, Federal Aid Project No. STPP 66-2(5)11** Plant mix overlay, leveling, seal and cover on State Primary Route 66, located on the Fort Belknap Indian Reservation.
16. **I-15 Slide – South of Shelby, Federal Aid Project No. ER 15-8(59)356** Embankment slope repair on 0.4 kilometers of the southbound lane of Interstate 15 in Toole County.
17. **2000-Guardrail-35 km E. Denton, Federal Aid Project No. STPHS 81-1(12)36** Guardrail, fencing and signing on 0.17 km of State Primary Route 81 in Fergus County.

## More MT Contracting Opportunities

**River Drive Landscaping**, Great Falls, MT, Bid Date: Apr. 7, 2004. Bid documents available at Neil Consultants, Inc., 406-453-5478

**Wastewater Treatment Plant**, Lewistown, MT, Bid Date: April 8, 2004. Bid documents available at Robert Peccia & Associates, 406-447-5000.

**Entrance Avenue Interceptor**, Lewistown, MT, Bid Date: April 8, 2004. Bid documents available at Robert Peccia & Associates, 406-447-5000.

**Replace Upsize Water Lines in Capehart Housing**, Malmstrom AFB, MT, Bid Date: April 14, 2004. Bid documents available from Craig Heinrich, 406-731-3744.

**Mineral County Airport Improvements**, Superior, MT, Bid Date: April 15, 2004. Bid documents available at Stelling Engineers, Inc., 406-452-8600.

**8 Wells South—MT**, Pre-solicitation ESQ040029, Construct eight (8) wells. Bid Date: May 11, 2004. BLM Montana, Posted on April 12, 2004 [www.epa.gov/spg/DOI/BLM/MT/ESQ040029/listing.html](http://www.epa.gov/spg/DOI/BLM/MT/ESQ040029/listing.html) Charlene Gunther 406-896-5195.

**Billings Airport Cabling**, Presolicitation ESQ040030, Communication utility line cabling project at the Billings, MT Airport. Bid Date: May 18, 2004. BLM Montana, Posted on April 19, 2004 [www.epa.gov/spg/DOI/BLM/MT/ESQ040030/listing.html](http://www.epa.gov/spg/DOI/BLM/MT/ESQ040030/listing.html) Charlene Gunther 406-896-5195.

**Archeological Data Recovery**, Pre-solicitation Q1580040318, Mitigate continuing impacts of erosion by seasonal flooding of the Yellowstone River. Bid Date: May 15, 2004. Dept. of the Interior National Park Service, Posted on April 15, 2004 [www.epa.gov/spg/DOI/NPS/APC-IS//Q1580040318/listing.html](http://www.epa.gov/spg/DOI/NPS/APC-IS//Q1580040318/listing.html) Mark Davidson 307-344-2080.

**Gravel Crushing, Lewis and Clark National Forest**, Pre-solicitation R1-15-04-12, Gravel crushing and stockpiling on the Jefferson Division located near the community of Neihart, MT in Cascade Co. Bid Date: June 1, 2004. Dept. of Agriculture Forest Service, Posted in May 2004 [www.epa.gov/spg/USDA/FS/03K0/R1-15-04-12/listing.html](http://www.epa.gov/spg/USDA/FS/03K0/R1-15-04-12/listing.html) Jan Wenaas 406-791-7717.

**MT Dept of Transportation**, 307124, Madison River Bridge Repair, Bid Date: April 16, 2004

**MT Dept of Transportation**, 307137, Harlowton North Pavement Overlay, Bid Date: April 20, 2004

**MT Dept of Transportation**, 307133, Bad Route Rest Area Maintenance, Bid Date: May 13, 2004

**MT Dept of Transportation**, 307129, Dearborn Rest Area Maintenance, Bid Date: May 7, 2004

**MT Dept of Transportation**, 307126, Lawn Fertilization & Weed Control, Bid Date: April 13, 2004

**MT Dept of Transportation**, 307123, Vista Point Rest Area Turnout Maintenance, Bid Date: April 23, 2004

**MT Dept of Transportation**, 307125, Broadus Rest Area Maintenance, Bid Date: April 23, 2004

**MT Dept of Transportation**, 307112, King Avenue Ground Maintenance, Bid Date: April 22, 2004

**MT Dept of Transportation**, 307117, Raynolds Pass Rest Area Maintenance, Bid Date: April 15, 2004

<http://www.discoveringmontana.com/doa/gsd/osbs/Results.asp?List=All>

**Montana Wetlands Legacy Projects**, SPB04-878P, Bid Date: May 19, 2004. MT Dept of Fish, Wildlife and Parks, Design and construction of wetland, stream, and other aquatic restoration, enhancement and development projects throughout Montana, General Services Division, 406-444-2575 <http://www.discoveringmontana.com/doa/gsd/osbs/Results.asp?List=All>

**Keene Coal Mine Cleanup Project**, Musselshell County, Bid Date: April 22, 2004. Clean up debris, dispose of coal slack, close mine openings. Pre-bid conference is April 13, 2004. Contact MT Dept of Environmental Quality at 406-841-5026 for planholders list or copy of plans.

**Joslyn Street Reconstruction**, Project 03-10, City of Helena, Bid Date: April 13, 2004. Reconstruction of 980 lineal feet of roadway surface on Joslyn Street includes curb & gutter installation and asphalt seal coat work. Pre-bid conference is April 6, 2004. For plans or planholders list call Helena City Engineer Ryan Leland, PE.

**McHugh Lane Improvements Special District 418**, City of Helena, Bid Date: April 13, 2004. Reconstruction of 2180 lineal feet of roadway surface, curb & gutter installation, sidewalks, asphalt bikeway. Pre-bid conference is April 6, 2004.

**Manhole Rehabilitation 2004**, Project No. 04-10, City of Helena, Bid Date: April 13, 2004. Rehabilitation of 28 brick sanitary sewer manholes, includes traffic control, clean-up. Pre-bid conference is April 13, 2004.

**Painting of the outside of the Shelby High School**, Shelby, MT, Bid Date: April 30, 2004. Contact Shawn Clark, Principal at Shelby High School for specs and further information.

**Washington Gulch Road Reclamation Project**, near Avon, MT, IFB504051A, Bid Date: April 23, 2004. Reclaim .33 miles of bypass road and scatter woody debris along the creek. MT Dept of Environmental Quality, Pete Strazdas, 406-444-4962. <http://www.discoveringmontana.com/doa/gsd/osbs/Results.asp?List=All>

**City of Billings, Water Service Replacement Project**, Bid Date: April 6, 2004. Sidewalks, Curb & Gutter, Driveways, Fire Hydrants Project & Street. Maintenance Project Bid Date: April 13, 2004 <http://ci.billings.mt.us/Online/rfp.php>

## MONTANA DBE PROGRAM

Leslie Wootan, Acting DBE Program Manager  
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